



Threeways Shipping Services (Group) Ltd

# END OF YEAR **LOGISTICS** NEWSLETTER 2024



## **TRANSTRIC**

We are the supply chain service partner of choice,  
in Uganda and regionally, based on an innovative-driven approach  
to our customers in oil and gas and other specific sectors

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# A Year in Review: Navigating New Horizons

## Dear Reader,

Welcome to the inaugural ThreeWays Shipping Services (Group) Limited End-of-Year Newsletter. As we reflect on the past year, we're filled with gratitude for the unwavering support of our clients, partners, and the dedicated team at TWS.

This edition takes you on a journey through our achievements, challenges, and aspirations over the course of the year, 2024. From navigating complex logistics to fostering strategic partnerships, we've strived to deliver exceptional services. We're particularly proud of our contributions to Uganda's oil and gas sector, working alongside industry giants like **TotalEnergies and CNOOC**.

As we look ahead, we're excited about the future of logistics and the opportunities it holds. We're committed to staying at the forefront of industry trends, embracing innovation, and delivering innovative solutions.

We hope you enjoy this year in review and wish you all a prosperous new year.

**Lorna Nankya,**  
Head, Human Resources  
ThreeWays Shipping Services (Group) Ltd

# APRECIATION NOTE

## from APT Communications

We extend our heartfelt congratulations to Three Ways Shipping Company on a remarkable year in 2024. It has been a privilege to be part of this journey, and this end-of-year magazine stands as a testament to your achievements.

From the heart of Kampala to various regions, TWS has solidified its position as a leading logistics solution provider. At APT, we take pride in witnessing the impactful community initiatives driven by your corporate social responsibility efforts and other strategic solutions, which have significantly contributed to the socio-economic development of the country, particularly through your esteemed partnerships with CNOOC and Total Energies. We were particularly thrilled to see the faces of the young children at Butole Primary school when they received your support. Your intervention in shaping their future brought miles of smiles.

Throughout our collaboration, we have observed TWS navigate challenges and triumphs with resilience, consistently sharing compelling stories. Partnering with your diverse team has been an exciting experience for us.

As we celebrate your past successes and present accomplishments, we look forward to a future filled with awards and continued excellence.

Regards, APT Team

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Threeways Shipping Services(G) Ltd is one of the leading regional logistics players offering Transport, Clearing and forwarding Services, Heavy Lifting and Other related innovative solutions.

As an affiliate of Bro-Group and established in 1999, TWS has garnered expertise to execute with timelines and dedication in different areas of

- Industry Transportation,
- Logistics
- Supply Chain and Storage
- Heavy Lifting
- Oil and Gas Logistics
- Freight Forwarding
- Customs Brokerage
- Warehousing
- Project Logistics
- Project Management

As a clearing and forwarding firm, TWS has cleared and forwarded over **4,000,000 kgs** of cargos for use in oil and gas projects by the end of Q3, 2024. We are proud of the team that executed this with no major incident throughout all operational hours.

Over the last **27 years**, we have built a strong people-centred team that operates within the established values and with strategic awareness of our mission and vision.

For more details, please follow this link  
[www.bro-group.com/threewaysship](http://www.bro-group.com/threewaysship)



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**TWS** continued to re-emerge through the various highs & lows experienced over the last couple of years. The company fought through various major challenges: legal matters and a very harsh economic environment, not forgetting the adverse consequences from covid19, which came at the very height of the company's financial difficulties. But they say, "What doesn't kill you makes you stronger."

Today, we have become successful with key contracts from international oil companies including CNOOC and Total Energies and we have a board of directors meeting quarterly, AND A ROBUST MANAGEMENT TEAM that is dedicated to proper management systems to build a world class professional business.



**Geoffrey Baitwa**

In spite of a few challenges, we have made great inroads and I can say that TWS is now indeed, one of the leading logistics companies in the region. We are grateful to our clients, our partners and our staff for walking this journey with us as we build a world class logistics company.

With establishment and emergence of significant opportunities, we ask all our suppliers, stakeholders and partners to maintain focus and keep going. With our mutual relationship and collaborations, the future of our businesses is guaranteed.

I am happy that time has given us an opportunity to show our commitment, our consistency and perseverance, to prove ourselves, with an edge of experience, know-how and everything needed to build a world class business.

**We have proven ourselves with an edge of experience, know-how and everything needed to build a world class business. We can only keep going.**

Coupled with a local flair that is different from our competitors, we are more agile, and that, combined with our ethical approach, we look forward to doing more businesses. We promise to deliver with timeliness and efficiency, while investing in technology, people, and other resources. With the upcoming opportunities: **Let's engage! Let's exchange! LET'S GROW!**

**Happy New Year**

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# PERSPECTIVES OF THE LOGISTICS SECTOR



**TRINSTRAC**



Daniel **Pettersson**

**The** oil and gas construction phase is well on its way, & **Threeways Shipping Services (Group) Ltd** (Threeways) has successfully positioned itself as a major logistics service provider to the industry. Although we are two years into it, there is still plenty of logistics work to go around for a few years ahead, and moreover, the refinery is still only on the drawing board, and once construction kicks off, the logistics work scope will be major!

Lifting our perspective to look ahead beyond the construction phase, oil and gas will obviously form part of the Ugandan economical context for decades to come. Threeways intends to play an equally important role in the future operations phase as we currently are in the construction phase.

This will require long-term investments into infrastructure needed to provide required logistics support, as well as in different type of assets, which differ from the requirement of the construction phase.

Threeways is already making the necessary arrangements and will be ready to fully engage the industry throughout this next phase.

“

***With growth in construction there will be growth in demand for cementitious materials and with that comes an increase in demand for logistics.***

***Threeways is currently taking concrete steps to position itself strategically within this key current and future sector, and we believe that it will be a major contributor towards our future growth.***

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# PERSPECTIVES OF THE LOGISTICS SECTOR



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## Continued...

There were logistics in Uganda before oil and gas, and Threeways used to be a major player. Of course, the intensity of the oil and gas construction phase required us to basically focus 100% of our energy and efforts towards it, but we are now at a point where we are beginning to venture back outside of oil and gas.

An industry where we see lots of future potential is the cementitious industry, mainly driven by cement. The construction sector is poised to grow rapidly going forward, especially on the back of expected increase in liquidity in the market on the back of various direct and indirect proceeds from the oil and gas industry.

Lastly, we believe that logistics, and making logistics more efficient and cost effective, has a major role to play in unlocking the vast potential of the Ugandan agriculture sector.

This will be a long-term steady game as opposed to a quick and intense one, but nevertheless one that we do remain committed to.

Closely linked to this, with an equal tremendous potential, will be to offer more suitable logistics services to the Ugandan “Trader”. **Economies of scale can only be achieved if traders are able to share a common infrastructure, and Threeways believes that this is a space where we would like to play!**

So in conclusion, we feel confident about the future potential that lies ahead and that we have a team in place to unlock this potential. We do feel that our commitment towards world class systems, efficiency and performance management on the one side, combined with our local flair, being Ugandan, and our deep understanding of the local and regional context on the other, gives us an edge over competition. An edge that we will capitalize on!



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We are excited to share our partnership engagements that have strengthened our relationships with stakeholders and promoted growth.

## A Stakeholder Engagements

We hosted a partnership engagement in December 2023, bringing together stakeholders, to celebrate the achievements of 2023 with focus on the expectations of 2024. Key expectations centered around **HSSE**. During the conference, clarity was given to health, safety of operations and respect for the environment.

In August 2024, we held another partnership engagement, highlighting our continued growth and partnership with key stakeholders. Our MD, **Geoffrey Baitwa**, emphasized the importance of these engagements in fostering mutual understanding and appreciation.



## B Threeways Shipping Recognized

The Petroleum Authority of Uganda (PAU) launched the first Annual National Content Awards in December 2023. Threeways Shipping received a certificate of recognition at these awards. Our representatives, **Faridah Senkumba** and **Edgar Kafero**, received this special recognition on our behalf.



## C UAE-Uganda Business Expo

Threeways Shipping attended the **UAE-Uganda Business Forum**, an annual event that promotes Uganda's exports, tourism, and foreign direct investment. Under the theme "**Unlocking New Horizons**", this expo offered unique opportunities for interactions with influential policy-makers, decision-makers, and B2B executives.



**Geoffrey Baitwa**(center) next to Ugandan Prime Minister **Robinah Nabanja** at the UAE-Uganda Business Expo in Abu Dhabi



D

### Sectoral Linkages' Oil and Gas Conference

Our MD, Geoffrey B. Baitwa, participated in the first-ever Sectoral Linkages' Oil and Gas Conference organized by the Petroleum Authority of Uganda. As a panelist, Geoffrey shared lessons learned in managing the oil and gas sector, highlighting Threeways Shipping's journey and growth.

#### Key Takeaways from Geoffrey's Presentation

- Started operations in oil and gas in 2007
- Faced logistics challenges, but persevered and grew
- Drew managerial plans, built relationships, and invested in human resources
- Committed to local content, supported the BUBU policy, and infused high standards on health and safety protocols



Geoffrey Baitwa (center) at the first-ever Sectoral Linkages' Oil and Gas Conference organized by the Petroleum Authority of Uganda

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### Community Recognition

Threeways Shipping was recognized by Rotary International for our generous contribution and enthusiastic participation in the Cowboy event. We're proud to partner with Rotary Club of Muyenga Breeze in fulfilling community projects.

We are grateful for these opportunities to engage with our stakeholders, promote growth, and give back to our community.



Medical Camp in Masindi in conjunction with Rotary Club Kampala Muyenga Breeze

Corporate Governance in Logistics is very crucial to ensure Compliance and accountability, smooth, efficient and effective operations, efficient supply chain management, and effective delivery of goods and services.

In 2023, a new board was appointed, helping to set the pace for TWS to achieve strategic goals and maintain a competitive edge in the sector. To date, we have delivered to all our stakeholders with effectiveness in management of processes and systems while maximizing operational efficiency.

Every step of the journey we have undertaken is marked by integrity, accountability, and innovation, aligning it with our goals.

The new board is driving operational excellence while focusing on building and maintaining strong relationships and fostering communication, collaboration and cooperation with key clients and stakeholders. The performance reviews have fostered a culture and sense of ownership where everyone is aligned with the organization's objectives.

The adherence to corporate governance has given us the renewed impetus to focus on resource optimization, performance and progress, systems automation, regulations and industry standards, mitigation of risks, giving us strong repute.

For more information about our Board, Click on the link below.  
[www.bro-group.com/directors](http://www.bro-group.com/directors)

## The Board of Directors



**Hannington Karuhanga**  
Chairman Board



**Oscar Baitwa**  
Vice Chairman, Founder



**Geoffrey Baitwa**  
Managing Director



**Daniel Petterson**  
Board Member



**Olive B. Lumonya**  
Board Member



**Moses Kiwanuka**  
Board Member



**Charlotte Kazoora**  
Board Member

## 1 THE RIG MOVE

Within the year 2024, Threeways shipping has moved 5 rigs. Installation of a rig involves a very intricate and delicate process-from transporting, dismantling, re-assembling it and installation at its location.

The equipment is quite heavy and dedicatedly done by our team. Key to accomplishing these tasks is planning and preparing well. The lifting plans, the cranes, and the personnel have all to be precise.

The execution of this particular assignment in January 2024 was proof of the capacity in local Ugandan expertise with relevant skill set.

As the country celebrated the annual liberation day, Threeways shipping and transtrac were in execution of the recently acquired 5 year contract in Tilenga. Movement of the Rig 1502 from NGR01 well pad to NGR03 was a critical challenge that we happily executed.

With roughly 150 truckloads, safety and professionalism was key. The rig move was well executed with no glitch.

By November 2024, we had completed the complex process of transporting over 11,000 tonnes of cargo-moving it over 60,000 kms and completed over 9,200 lifts carrying over 42,000 tonnes with in the stipulated timeliness.

These processes demand the highest levels of experience and expertise and while we have proven our capacity, we attribute the timely execution of these tasks to strong collaborations, equitable partnerships and stakeholders and our deep appreciation and understanding of all project standards.

We had zero lost time incidents, and won the Total Energies Best contractor in the HSSE performer in medium risk category. We are honored to contribute in different ways to Uganda's realization of the first oil in 2025.





Threeways Shipping Services (Group) Ltd, wins the Total Energies Health Safety Security (HSSE) Best Contractor award, medium risk category 2024.

For more information, follow the link <https://t.ly/xgEas>

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## Quality Health, Safety Environment at A Glance

**TWS** strives to achieve maximum customer satisfaction through reliability in the areas of quality, delivery time, health, safety, environment, and technological progressiveness to achieve a prosperous future for our company, our stake holders and all our employees.

In all our operations, we are committed to reduce risks by awareness of health, safety, and environmental performance across all our activities and operations, we are committed to the goals of:

- Protecting Human health, avoiding harm to all personnel involved in, or affected by, our activities;
- Complying with applicable environmental and legal regulations and requirements in the locations in which we operate.

### Quality Assurance

Threeways Shipping Services Group has a Quality Management System (QMS) to obtain implementation of the processes through the organization and to aim for continuous improvements of its effectiveness.

These continuous improvements are ongoing efforts to improve services or processes.

These efforts can seek “incremental” improvement over time or “breakthrough” improvement all at once. Delivery processes are constantly evaluated and improved considering their efficiency, effectiveness and flexibility.



**Figure 1:** First Aid demonstration on site

### Health, Safety and Environment

Our objective is to create a safe and hazard-free work environment

- by training
- creating awareness
- employee participation and ultimately achieve the goal of preventing all accidents and injuries.

Our Health, Safety and Environmental policy also provides basis to prevent pollution, in any form.

#### To achieve these HSE goals, we :

- Ensure that there is strong leadership and very clearly defined responsibilities and accountabilities for HSE at all levels of the organization.
- Ensure and control that necessary resources are made available for effective HSE management.
- Identify, assess and manage HSE risks to people, the environment and assets as an integral part of the business. Acknowledge the hazards and risks associated with employees’ jobs.

# ACTIVITIES FROM THE QHSE



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- Select competent staff, contractors, and suppliers to manage and support the business.
- Provide with sufficient information and supervision and invest in HSE trainings to ensure individuals can perform their work safely and with due regard for the environment.
- Maintain procedures which will allow an effective response in the event of an emergency.
- Continually evaluate and seek to improve our HSE performance through regular reporting, audits and reviews.

## SAFETY FIRST:

A pictorial of different QHSE events below



Figure 2: ISO Training



Figure 5: Training on tagline use



Figure 3: Toolbox talks at Head Office.



Figure 6: First Aid demonstration at Head Office



Figure 4: Tree Planting on the World Environment Day



Figure 7: Fire Fighting training at Head Office



2024 has been a year of grace, setting a new agenda, building strong partnerships and an even strong human resource team.

Throughout the year, we held a number of activities that enhanced team performance and resilience. We are proud that almost every Wednesday of every month, we carried out team tool box featuring different topics including

To harness employee wellness, we held a medical camp with support from UMC Victoria Hospital, Mengo Hospital, Bambi Dental and Guardian Optics. Some of the services they offered included breast cancer screening Hepatitis screening, HIV testing and counselling, dental and optical screening among others. We are thankful and proud of the employees who donated blood. It was indeed, for a very beautiful cause.

This year, we also carried out a number of trainings- like transportation of dangerous goods, lashing and the regular safety training that has become the hallmark of our operations.



## Other experiences from the Unit included a few highlights below.

### **The new Employee Experience:**

William Wadria and Femi Adeyemi Olanrewaju joined the organization as the most recent hires in February 2024, bringing fresh perspectives and valuable skills to the EXCO and overall team.

### **Employee Development Success Stories:**

Emily Musoki, who originally joined under a trainee program and left, has been re-hired on permanent terms to take on the same role she was previously allocated to, showcasing the success of our development programs.

### **Employee Engagement with Management and Board Visits:**

Engagement sessions with the management and board of directors were held.

### **Retention and Turnover:**

Positive trends were recorded in employee retention, supported by effective strategies to manage turnover. The organization continues to grow its teams, reflecting a focus on sustainable workforce development

### **National Content and Capacity Building:**

Several positions, including banksmen, riggers, flagmen among others, were filled by locals as part of ongoing efforts to build local capacity in the oil & gas sector.

Upcoming initiatives include internship programs, graduate trainee programs, sponsorships and vocational training, further demonstrating the organization's commitment to capacity building in the areas we operate.

In July, TWS and Transtrac undertook the year's first Community Corporate Social Responsibility in Kyangwali Subcounty, which is one of the areas of our contract operation. We were honoured to partner with Butoole Primary school. Our long term focus for this partnership is to curb absenteeism which most of the pupils face due to shortage in meals.

At the school, we were represented by Our Commercial and Supply manager-Femi, our Head of Human Resource-Lorna Nankya, the Community Liason Officer-Jonan Atuhurra and several other officials from TWS and transtrac.

The highlight of the CSR the discussion of some of the issues affecting the pupil's daily attendance. The head teacher Richard Isingoma, hailed Threeways shipping for what he called a strong support system that will enable the school to grow.

"I'm concerned by the continued absenteeism among learners. One day, I found two siblings who had not come to school because they did not have pencils to write with," said the perturbed headteacher, adding "Whereas this may look like a small problem, it must be addressed before it compounds. Children should never lose interest in education because they do not have scholastic materials,"  
- *Isingoma said.*

Butoole Primary School serves five communities of **Butoole West, Kasambya, Rwengabi, Mburara, and Nyabunende** villages and has a population of close to 1000 pupils.

For more information about CSR endeavors, follow the link [www.bro-group.com/csr](http://www.bro-group.com/csr)

"One day while coming from the CNOOC site in Kyangwali, we saw Butoole Primary School and we were compiled to start several Community responsibilities. We decided to start a partnership with the school, starting with scholastic materials for every pupil. We will do more,"  
- *Lorna Nankya, the head of human resources at Threeways Shipping said,*

The hope planted by this new partnership between Threeways Shipping and Butoole Primary School is what every community needs. Ms Nankya promised a long-term relationship.



# RECOGNISING TWS WOMEN



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## EMPLOYEES

When Uganda joined the **Extractive Industry Transparency Initiative (EITI)**, the country had to embrace the protocols that require all member countries to take gender inclusivity into consideration when forming Multi-Stakeholder Groups (MSGs).

At TWS, we have been blessed with the opportunity to work with women who have made a great difference in the growth of the business. We owe the responsibility to appreciate their efforts that help achieve the goal of the business in promoting diversity and equal access to opportunities.

Our recruitment drive is non-discriminatory and looks at the skills-set of every individual with utmost professionalism. We believe that in spite of their historical and cultural setbacks, women and girls have earned the right to rightfully sit at the decision-making table. As a business, we are honoured that in providing equal opportunities for all employees, we lay strong foundations for a just workplace in which women can thrive. We are fully recognizant of the fact that companies are more successful when

they commit themselves to diverse leadership. Besides, engagement with local communities can be meaningfully enhanced, when productivity and innovation address the gender stereotypes.

As an organization, we actively and continuously look at areas within which growth can be achieved at every level, with every dream. Little wonder then, that our Board of Governance and our EXCO represents this aspiration.

A 2019 study by the **International Renewable Energy Agency (IRENA)** found that women make up 22% of the oil and gas workforce, despite making up to 48% of the global labor force. As key partners and stakeholders, TWS congratulates **CNOOC Uganda Limited** which leads with 51% of the workforce going to women and **Total E&P Uganda** that has over 39% female work force.

We hope that as we celebrate them in different ways, all female employees of TWS-both at the headquarters and in the field will continue to feel empowered and excel in what was previously, a male dominated sector. Continue to scale the heights!



## 1 The Jacob Omondi Interview:

**Jacob Omondi** is a Lifts Man at TWS. His story resonates with every child's dream. While his childhood dream was to become a journalist who told and celebrated people through their stories. It's a dream that never was.

Jacob has been a technical guy for all his working years since 2004. When he started out in Jinja as a casual labourer, he could scarcely tell that that was a launchpad into what was for long going to be the ground on which he earned his bread. The river was flowing and he had immersed himself to test the depth of the waters of his working life.

Omondi is doing the heavy work that pieces rig moves together.

On his LinkedIn page, Jacob wrote about what it takes to move an oil Rig "Recently Threeways shipping completed two rig moves (1501 from well pad JBR05 to well pad JBR04 and 1502 from well pad NGR03 to well pad NGR01) These rig moves were safely and successfully done simultaneously.

Installation of the Bottom Mast Section is one of the most critical and sensitive lifts during rig up. The 32-ton Bottom Mast Section has to be safely lifted off the ground in a horizontal position and vertically hoisted 8 meters on top of the rig floor."

"There is no room for error on the site since safety is paramount. The key to accomplishing these tasks is planning and preparing well. The lifting plans, the cranes, and the personnel have all to be precise."

Details about Jacob's interview that run in the daily monitor, follow this [Link](https://t.ly/_W9KD) for full details

[https://t.ly/\\_W9KD](https://t.ly/_W9KD)





## 2 Proscovia Kusima Interview:

For close to 12 years, Prossy Kusima has been building a solid foundation in Uganda's oil and gas sector as a **Health and Safety Coordinator (HSC)** at Threeways Shipping Company and is based in the Oil region, in Western Uganda.

Prossy isn't just making the numbers. She wakes up everyday, to make contributions that make lasting impacts.

Prossy had a full page spread out in the Daily Monitor (2<sup>nd</sup> Feb 2024).

In it, Prossy who is a wife and mother of two acknowledges her subtle role in the production of the first oil in 2025.

As a health and safety coordinator in an environment of heavy machinery and lifting, Prossy, as she is fondly called, takes it upon herself to ensure her safety and that of others in the field.

"As the HSC, I take care of people's welfare and safety, ensuring that they are both safe with the equipment and safe in the environment in which they operate. **Safety is at the core of all operations and Human safety is the most critical aspect.** We want all our employees alive and fit. Because people are deployed when they are alive, we make sure that they go home when they are still okay," Prossy said.



TWS Staff at one of their daily field safety briefings.

## 3 The CEO Magazine Article

The CEO magazine ran an article titled: **How Bro-Group is reinventing itself into a major logistics player in Eastern Africa: New contracts, big on governance.**

The article highlights the Ugandan oil journey from near inception to when the final investment decision was made, and the role of threeways shipping services in the journey.

*A 2013 pre-study by CNOOC, Total Energies and Tullow Oil- the then joint venture partners in Uganda's oil and gas project, estimated that USD100 billion would be invested in the Eastern Africa region (Uganda, Mozambique, South Sudan, Tanzania, Kenya, Ethiopia and the DRC over 15 years towards exploration, appraisal and production activities.*

*Uganda alone was looking at an investment of up to USD 15 billion.*  
**- CEO Magazine writes**

The article highlights a study that indicated urgent need for equipment to meet the logistical demands of the work. "For construction alone 600 buses and new trucks were needed to lift approx 850,000 tonnes of equipment to meet the logistical needs of integrated basin development were needed."

To be party to this huge opportunity, local companies were told, they needed to invest in building capacity ahead of the FID.



*H.E President Museveni at the official FID signing in Kampala.  
Credit PPU*

Keen to establish leadership in Transport, C&F Services, Heavy Lifting and Other related solutions segment, Threeways had been on an investment drive. Part of the money used in the expansion was borrowed.

Then the FID didn't happen. On February 1st, 2022, Total Energies EP Uganda, CNOOC Uganda LTD, UNOC-The Uganda Oil Company and the Tanzania Petroleum Development Corporation (TPDC) announced the final Investment Decision. (FID)

Details of the article are found in the link below  
<https://t.ly/Ftdis>

## 4 The Business Excellence Article

Business Excellence, a magazine that runs B2B content on infrastructural projects around the world carried an article that highlighted our progress as a global player from inception as a clearing and forwarding firm in 1999 to becoming a regional player making a huge impact on the local market.

“The figures speak for themselves. Its first decade or so was spent getting established as a local player in the importing and freight forwarding field and this is precisely what it had become by 2007, at the start of a five-year strategic growth plan that is just coming to completion,”  
- the article reads in part.

The article quotes **Geoffrey Baitwa** with key lessons on how to run, maintain and grow a company through grit, determination and consistency.

“We had a turnover of almost five million dollars mainly from customers within Uganda,” says Group managing director **Geoffrey Baitwa**. “We were running 36 trucks, many of them up to seven years old.”

Five years later Threeways Shipping’s annual revenues stand at around **\$45 million**: it has a fleet of **180 new trucks** supported by modern standard trailers. An additional 36 specialised trailers and nine heavy duty cranes up to **70 tonnes** in capacity are operated by **Transtrac**—the kind of equipment required for supporting major oil and gas industry esteemed clients operating in the region such as **Tullow, Total, China’s CNOOC**, and a host of other mining projects in the region.

The demand for this kind of support in the new oilfields of Uganda and southern Sudan and other similar projects in the whole region is only in its infancy.

The article also highlighted the following:

- On history of the Tilenga Project, its scope and its contributing partners
- The current phase of development and milestones achieved
- Socio-economic impact of Tilenga Project as it continues to invest in creating value for all stakeholders, in supporting positively and significantly the local communities.
- The importance of strategic supply chain partners, their sub-contractors, consultants, and their contribution to their projects.
- Other supporting sustainability projects around the environment and social inclusion programs aimed at the broader community development.
- The project relationship with The KingFisher project and EACOP Pipeline.



For more details, please follow this link  
<https://t.ly/laRHK>

# OTHER ACTIVITIES



**TRINSTRAC**

## PICTORIAL



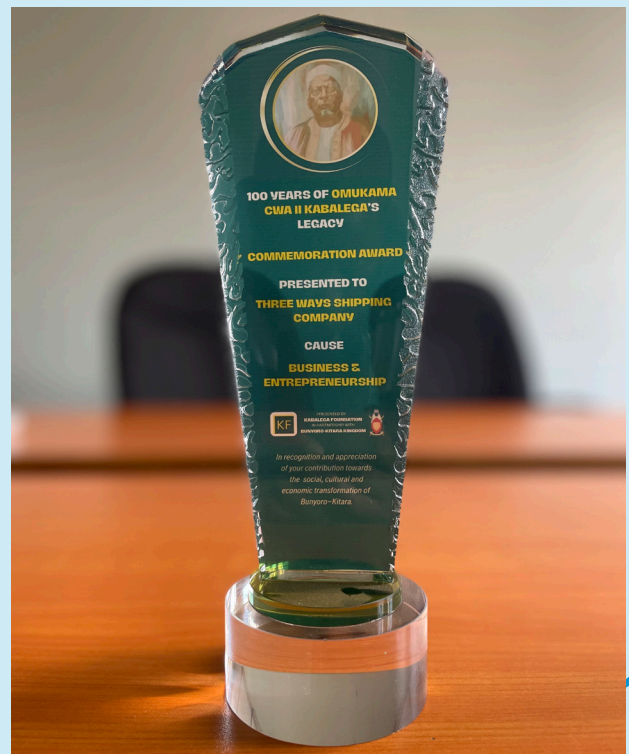
The Board of Governance on a working visit to our operational areas visited Butoole Primary School, our CSR partner.



The National Content Conference where TWS was a proud participant and partner.



Certificate of Appreciation presented to Threeways Shipping Services (Group) Ltd by Rotary Club, Muyenga Breeze.



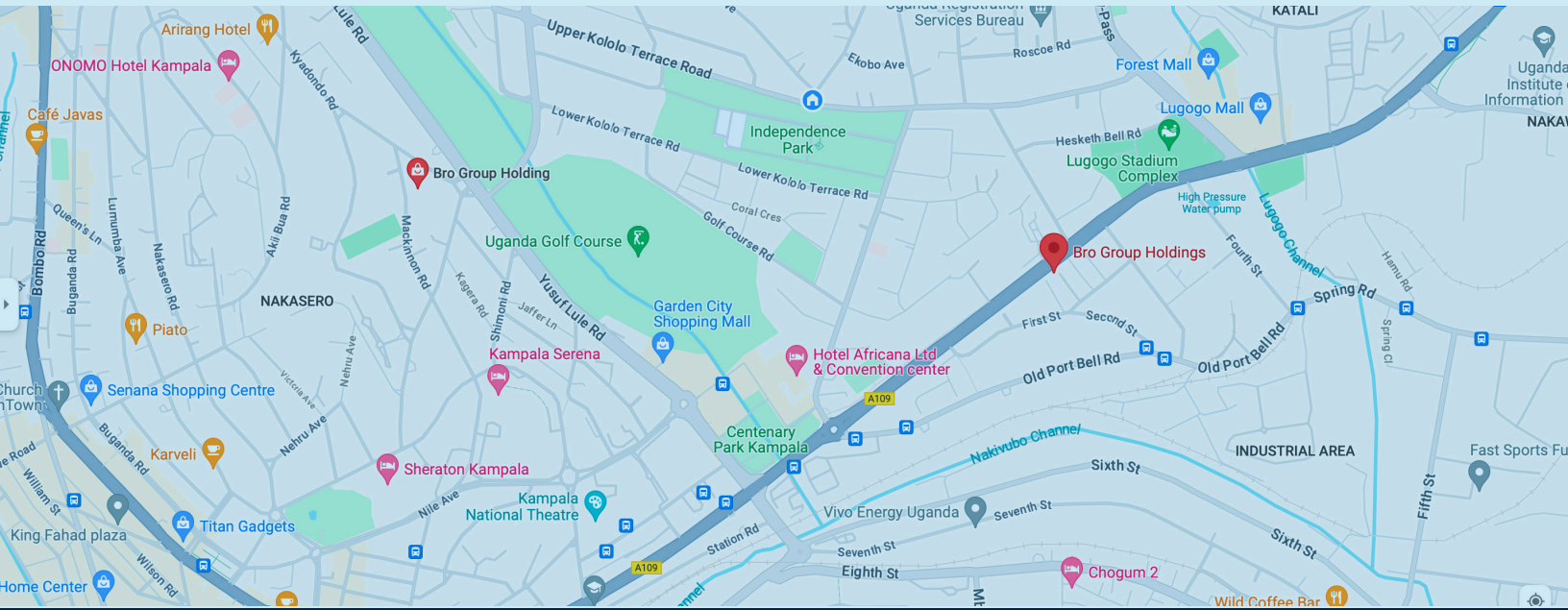
100 Years of Omukama Cwa II Kabalega's Legacy, commemoration award for Business and Entrepreneurship



# CONTACT INFORMATION



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